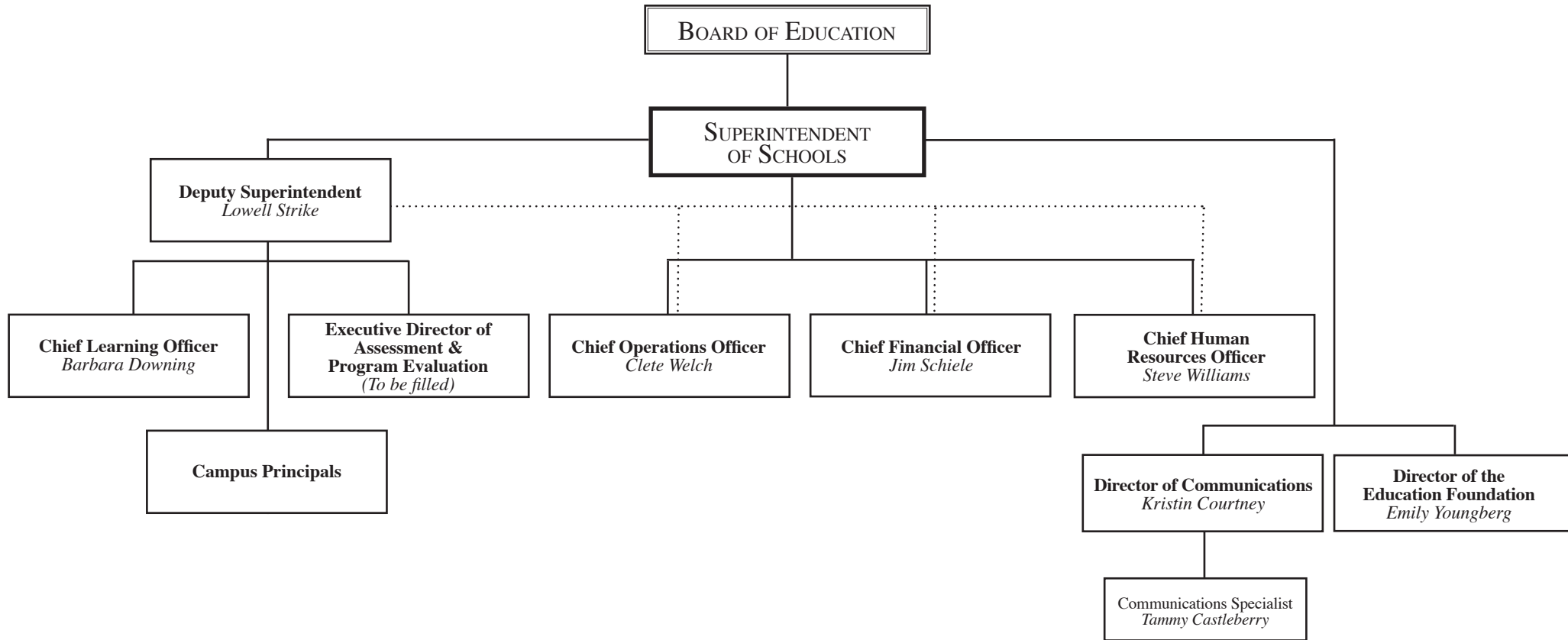


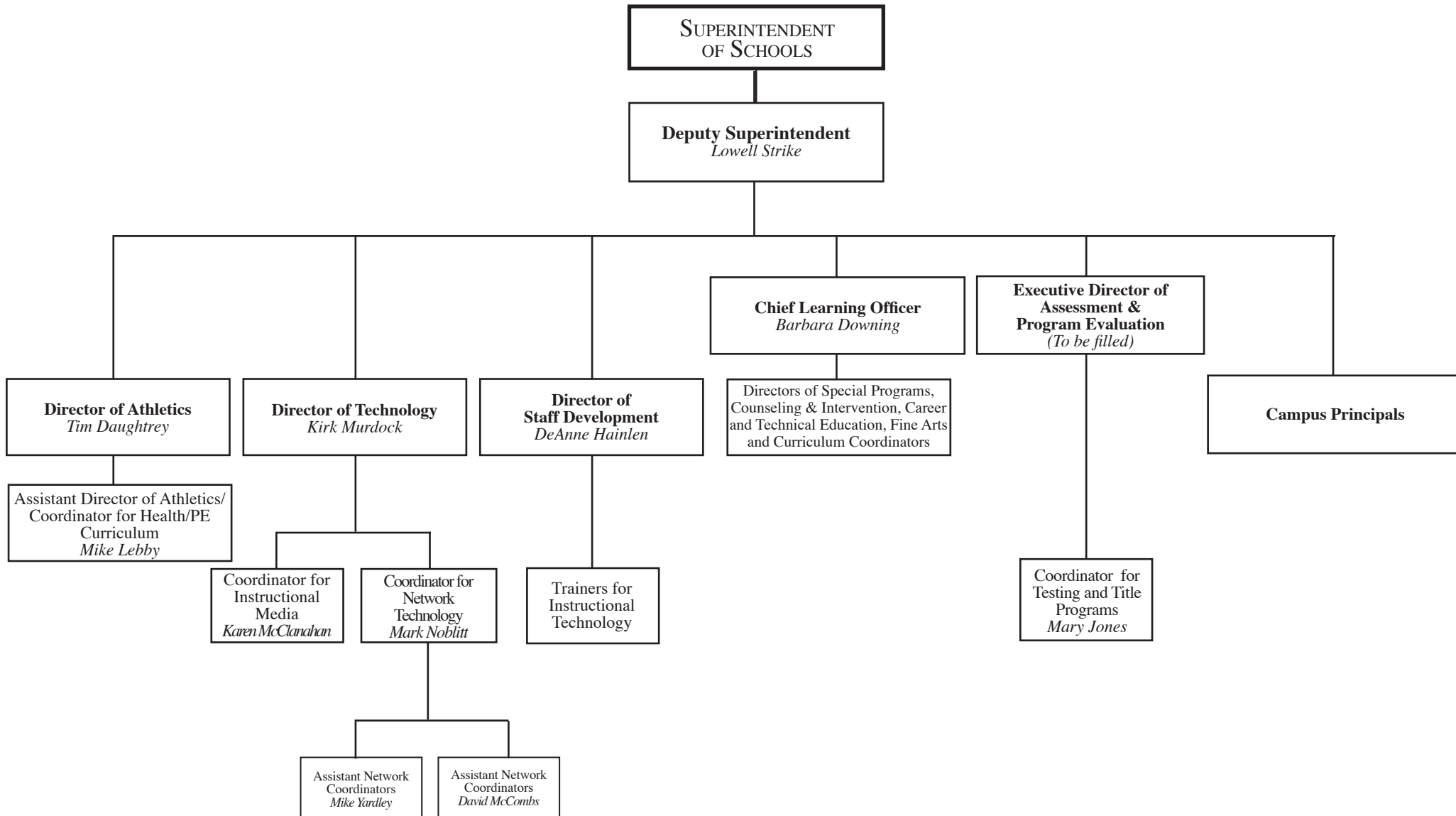
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EFFECTIVE FOR THE 2011-12 SCHOOL YEAR



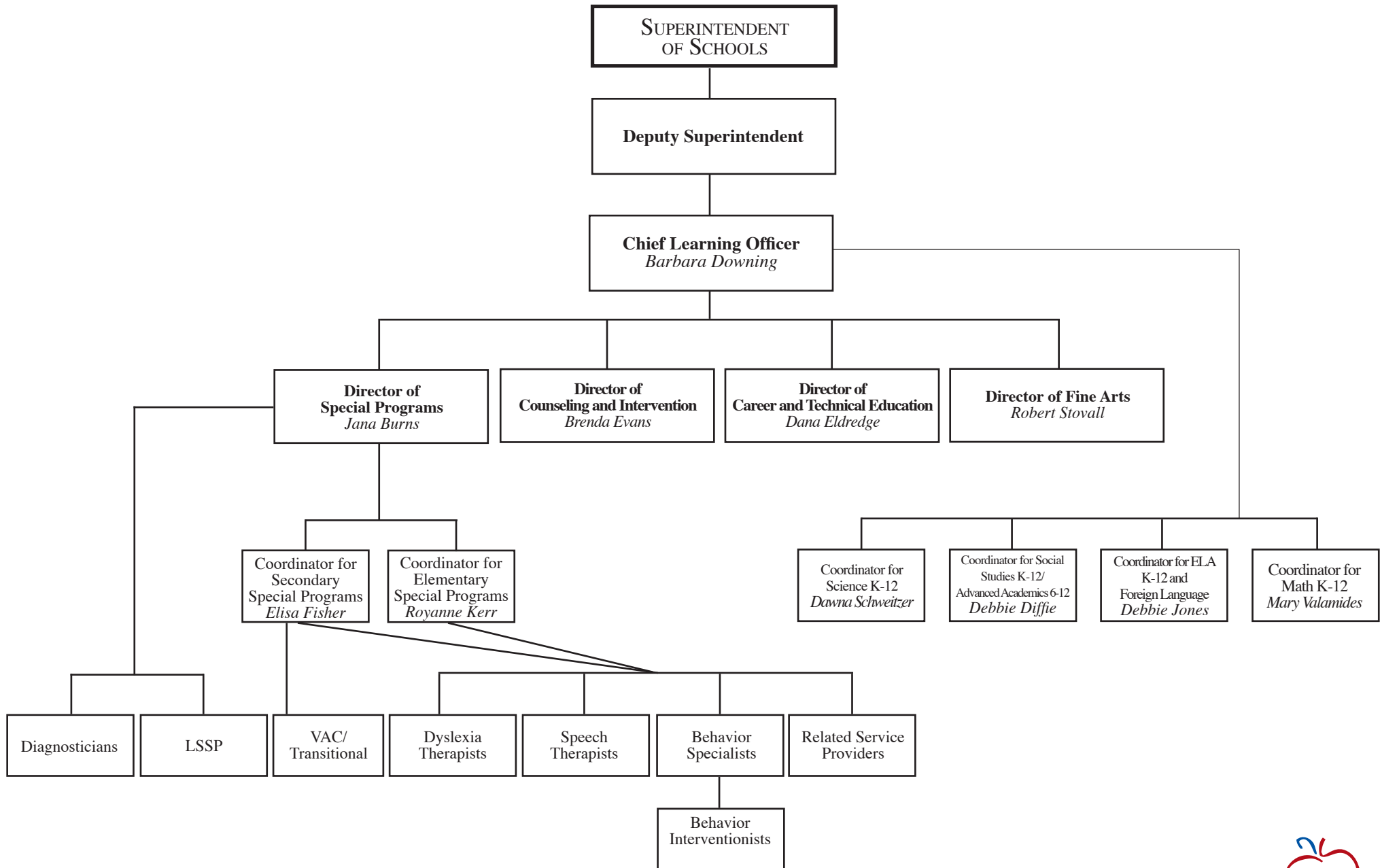
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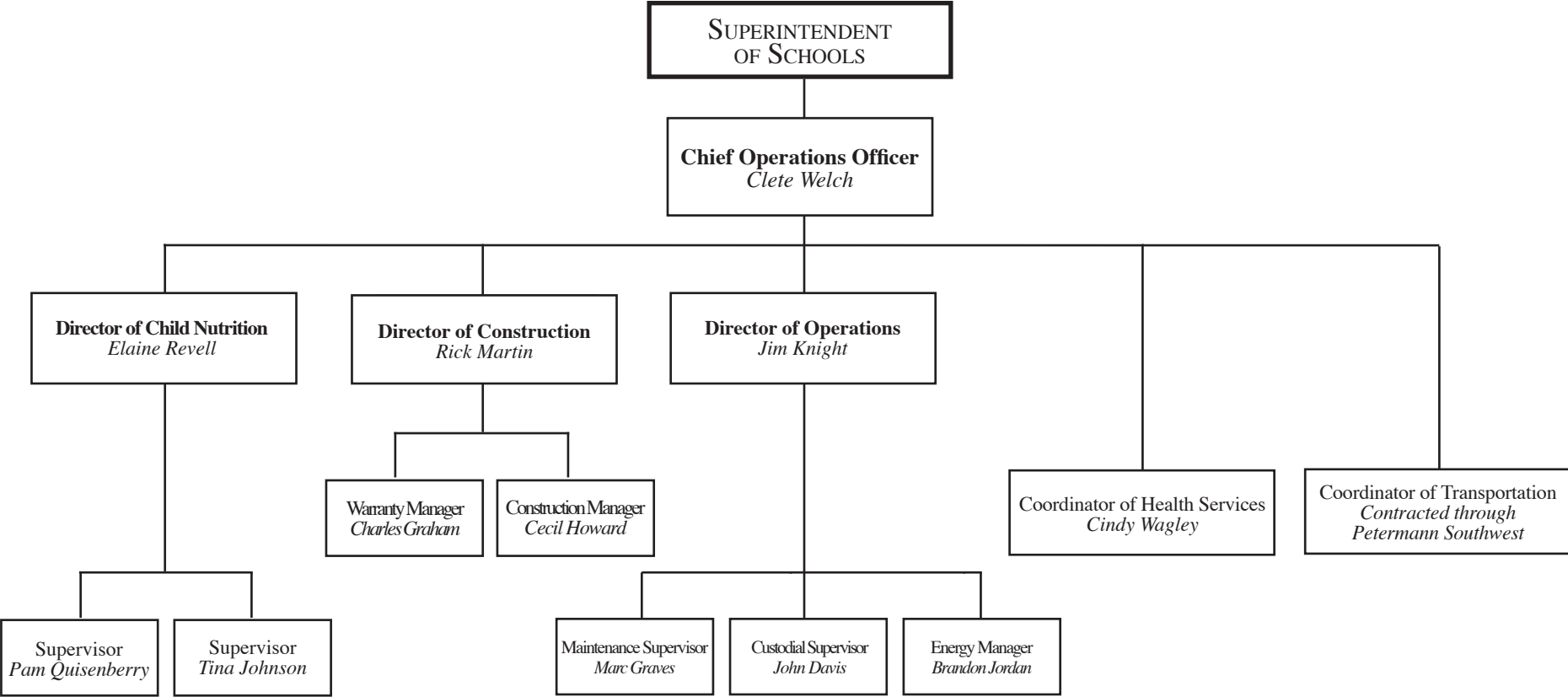
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EFFECTIVE FOR THE 2011-12 SCHOOL YEAR



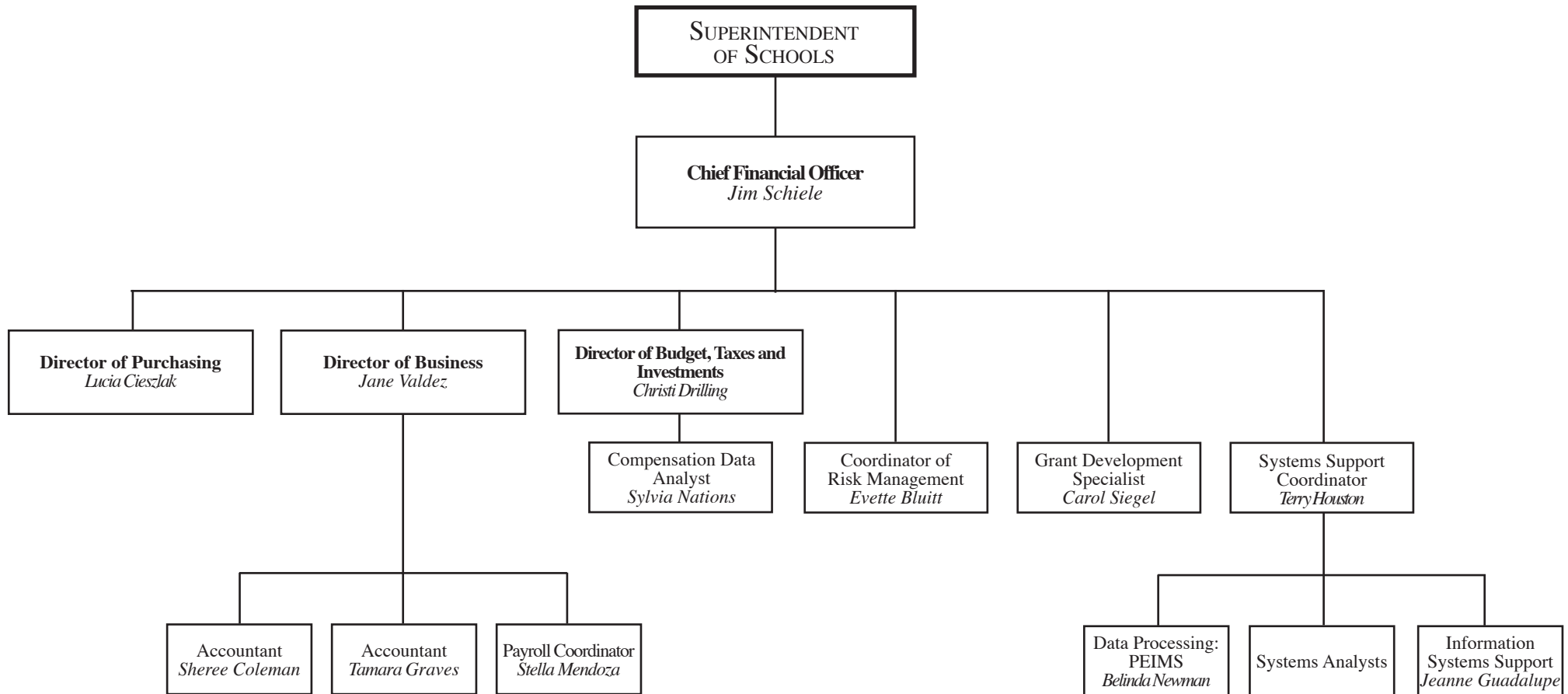
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EFFECTIVE FOR THE 2011-12 SCHOOL YEAR



EM-S ISD OFFICE OF THE CHIEF FINANCIAL OFFICER

EFFECTIVE FOR THE 2011-12 SCHOOL YEAR



EM-S ISD OFFICE OF THE CHIEF HUMAN RESOURCES OFFICER

EFFECTIVE FOR THE 2011-12 SCHOOL YEAR

