

Notice to Eagle Mountain-Saginaw ISD Employees about the 2016 Form 1095-C

Eagle Mountain-Saginaw ISD is required to provide **all full-time** or Affordable Care Act designated employees an IRS Form 1095-C, "Employer-Provided Health Insurance Offer and Coverage". The Form 1095-C details the employee's offer of coverage, months covered and the individuals covered during the calendar year.

IRS has extended the due date for furnishing individuals the 2016 Form 1095-C, Health Coverage, from January 31, 2017 to March 2, 2017.

As a result of this extension, individuals might not receive a Form 1095-C by the time they file their 2016 Tax returns. Taxpayers do not need to wait to receive Form 1095-C before filing their returns.

Employees who elected to receive their Form 1095-C electronically, through Skyward Employee Access, will receive an email notification with instructions on how to download the 2016 Form 1095-C by March 2, 2017.

The District will mail paper copies to employees who did not provide their consent to receive their Form 1095-C electronically. Paper copies will be mailed to the home address on file by March 2, 2017, as required by the IRS.