

# **Eagle Mountain-Saginaw Independent School District**

## **Highland Middle School**

**2019-2020**



# Mission Statement

The mission of Highland Middle School is to enhance and promote a lifelong love for learning in a climate that fosters trust, acceptance, and success while preparing every student for the challenges of tomorrow.

## Vision

It is Highland Middle School's vision to support excellence in teaching and learning so that our students may be empowered to achieve their dreams for their future.

## Core Beliefs

At Highland Middle School, we believe it is our responsibility to...

Provide a welcoming, safe classroom environment where learning can be nurtured

Promote positive behaviors and attitudes by modeling respect, support, and integrity

Collaborate with peers in order to ensure we are providing opportunities for student learning at the highest levels

Communicate effectively with parents and guardians and to invite their support in their child's academic progress

Commit to our dedication to learn and grow as professionals in order to continually improve our teaching practices

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**Goal 1: SAFE AND NURTURING ENVIRONMENT: We will promote safe, nurturing relationships and environment which positively impact the emotional and physical health of the learning community (ASPIRE 2, 3, 5).**

**Performance Objective 1:** Increase the effectiveness of SEL by creating a master schedule which allows only selected and qualified teachers to address those classes.

**Performance Objective 2:** Implement a Tier 3 intervention for students with behaviors interfering with their learning. Behavior Intervention class will mirror the Connect class and evaluate and remediate lacking social skills.

**Performance Objective 3:** Re-organize the master schedule in order to provide more sections, decreasing class size and reducing anxiety due to overcrowding TIP

**Performance Objective 4:** Highland principal will advocate aggressively for district support of middle school campuses with regard to personnel. Providing support in the form of an FTE responsible for testing/504/LEP will allow principals to pro-actively develop positive relationships with both students and staff and act as instructional leaders.

**Goal 2: COLLABORATIVE COMMUNITY: We will provide resources and opportunities enabling staff, students, parents, and community to work together to achieve desired results (ASPIRE 3, 4, 6)**

**Performance Objective 1:** Highland Middle School will provide increased opportunities for parents to become involved in campus events.

**Performance Objective 2:** 100% of core instructional staff will participate in PLC's.

**Performance Objective 3:** 100% of instructional staff will participate in learning walks/instructional rounds.

**Performance Objective 4:** HMS administration will increase the number of community events and educational opportunities.

**Performance Objective 5:** Highland principal will advocate aggressively for district support of middle school campuses with regard to personnel. Providing support in the form of an FTE responsible for testing/504/LEP will allow assistant principals to attend and participate in events in after hours.

### **Goal 3: STUDENT ACHIEVEMENT: We will provide quality Tier I instruction and systematic intervention to ensure high levels of learning for all students (ASPIRE 1, 2, 4, 5).**

**Performance Objective 1:** 100% of Tier 1, 2 and 3 instructional strategies will directly align to identified district best practices.

**Performance Objective 2:** 100% of EMS ISD students will set an academic and behavior/career goals.

**Performance Objective 3:** In grades 7-12, we will increase the yearly band and choir student participation in TMEA auditions by 10% annually  
Increase the annual percentage of student retention by 10% in secondary Dance programs.

**Performance Objective 4:** HMS 8th grade students will, after 1st administration, be at 90% approaches, 74% Meets, and 40% Masters grade level on the Reading STAAR

**Performance Objective 5:** HMS 8th grade students will, after 1st administration, be at 92% approaches, 74% Meets, and 25% Masters grade level on the Math STAAR

**Performance Objective 6:** 6th grade student at HMS will reach 88% approaches, 55% Meets and 25% Masters grade level on STAAR Math exam.

**Performance Objective 7:** 6th grade students at HMS will reach 80% approaches, 45% masters, and 25% masters grade level on STAAR reading exam.

**Performance Objective 8:** 7th grade HMS students will reach 88% approaches, 60% meets, and 40% masters grade level on STAAR reading exam.

**Performance Objective 9:** 7th grade students at HMS will reach 80% approaches, 55% meets and 25% masters on the STAAR writing exam

**Performance Objective 10:** 7th grade students at HMS will reach 75% approaches, 40% meets, and 10% masters on the 7th grade STAAR math exam

**Performance Objective 11:** 8th grade students at HMS will reach 75% meets grade level on both the science and social studies STAAR exam

**Performance Objective 12:** HMS will provide systematic interventions for students who, based on evaluation of data, are at risk of not meeting expected growth.

**Performance Objective 13:** Highland principal will advocate aggressively for district support of middle school campuses with regard to personnel. Providing support in the form of an FTE responsible for testing/504/LEP will allow assistant principals to focus on being instructional leaders, providing positive feedback and coaching to instructional staff. and improving instruction provided to students.

**Performance Objective 14:** 75% of the HMS Asian sub-pop will achieve "meets grade level" in Reading and Math.

**Targeted or ESF High Priority**