Eagle Mountain-Saginaw Independent School District

Willow Creek Elementary

2023-2024 Improvement Plan



Mission Statement

Commit to Growth

Serve Others

Make a Positive Impact

Vision

Unite and collaborate to create a safe, positive, and creative community with high expectations for growth

Operational Visions

Culture Vision

Willow Creek is a diverse family built on positive interactions using collaboration, respect, and trust to ensure supportive relationships and growth for all.

Instructional Vision

In every classroom our instructional practice will be intentionally student-centered using backward design, engagement strategies, and rigorous content to meet learning goals.

Assessment Vision

Common formative (short cycle) and summative (DCA) assessments that are aligned with state and district standards will be given at WCES. Teachers will evaluate assessments to inform practice and intervene on behalf of students. Students will evaluate progress and adjust individual goals. Information will be communicated to parents regularly.

RTI Vision

All staff will commit to provide an engaging, consistent environment in which data driven instruction is purposefully planned and delivered to ensure growth for all learners.

Value Statement

Core Beliefs

We believe in **serving** with heart in all we do by focusing on others and making a difference throughout our community.

We believe in being **genuine** with sincere intentions.

We believe in developing and nurturing **positive relationships** within our community.

We believe embodying **respect** is treating others the way we want to be treated.

We believe in **collaborating** to maximize intervention, enrichment, and engagement.

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Comprehensive Needs Assessment

Needs Assessment Overview

Needs Assessment Overview Summary

Needs Assessment 23-24 BOY.docx

Demographics

Demographics Summary

On Data Suite

See On Data Suite Dashboard for WCES information.

Student Learning

Student Learning Summary

See data documentation in addendums.

Student Learning Strengths

School Processes & Programs

School Processes & Programs Summary

Essentials identified in unit planning include effective and varied instructional strategies, teacher created common assessments, and data analyzed to serve kids in Tier 1, 2, and 3.

Continued support for teachers to understand the TEKS and how that transfers to the classroom.

School Processes & Programs Strengths

Culture of Professional Learning Community

CHAMPS will be utilized in common areas and in the classroom. Initial and refresher trainings are offered to the whole staff.

Posters will be created in Spanish for the common areas and bilingual classrooms.

Perceptions

Perceptions Summary

Needs Assessment Summary see below

Needs Assessment 23-24 BOY.docx

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- · Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Local Accountability Systems (LAS) data

Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR released test questions
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2
- Texas approved PreK 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Special education/non-special education population including discipline, progress and participation data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Discipline records
- Class size averages by grade and subject
- School safety data

Employee Data

- Staff surveys and/or other feedback
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data

Parent/Community Data

- Parent surveys and/or other feedback
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Budgets/entitlements and expenditures data

Goals

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student. (ASPIRE Objective 1;2;3)

Performance Objective 1: 100% of Willow Creek teachers will follow Tier 1 curriculum documents and resources as identified by the curriculum department for EMS ISD. K-5 teachers will implement the district curriculum instructional frameworks, use research based instructional strategies, provide clarity of purpose of learning, and will analyze data using the PDSA model so that instruction can adapt to the specific needs of the students.

Evaluation Data Sources: Unit planning documents

Curriculum resources

Walk-throughs and observations

Lesson Plans

Strategy 1 Details	Reviews			
Strategy 1: PLCs will be scheduled each nine weeks vertically to discuss upcoming TEKS focusing on district curriculum		Summative		
documents supported by research based strategies. (Ex: Fountas& Pinnell, ICLE, Lead4ward, Heggerty, and mClass. Strategy's Expected Result/Impact: Lessons are observed through walk-throughs and observations from each of the quadrants (A,B,C, and D). STAAR results DCA results Interim Assessments 3-5 Staff Responsible for Monitoring: Instructional Coaches Administrators Interventionists	Dec	Feb Feb	Mar	June
Lead Teachers TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction				

Strategy 2 Details		Rev	riews	
Strategy 2: Teachers in grades 3-5 will meet quarterly for vertical alignment to discuss TEKS, curriculum resources, and		Formative		Summative
alignment while targeting areas of need based on performance data.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Instructional coaches and interventionists will lead PLCs to help teachers understand data and how it drives instructional planning.				
Students will master TEKS for each grade level.				
DCA				
Interim				
STAAR				
Staff Responsible for Monitoring: Teachers				
Interventionists				
Instructional Coaches				
Administration				
TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Literacy and Math Coaches - 211 - Title 1, Part A - \$78,000, Lead4ward Vertical Alignment - 199 - General Fund				
				1
No Progress Continue/Modify	X Discont	tinue		

Performance Objective 2: By the end of 2023-2024, kindergarten, first, and second grade students will achieve the EOY level of proficiency for their grade level as measured by mClass (90%) and BAS (80%).

Evaluation Data Sources: BAS Assessment Results

mClass data (K-2)

Data meeting spreadsheet noting T1, T2, and T3 (individual student growth using F/P BAS Data)

Walk-throughs and observations of Interactive/Shared Reading, and Reader's Workshop, Guided Reading, and Word Work

Unit planning documents

Lesson Plans

DCA results

Strategy 1 Details		Rev	views	
Strategy 1: Teachers will assess K-2 students using the BAS system and district cadre will assess using mClass three times		Formative		Summative
yearly while progress monitoring students in T1, T2, and T3 to monitor student achievement. Coaches and interventionists will work closely with first grade to offer support with T1 instruction and T2 intervention.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: 21-22 EOY FP/BAS; 22-23 EOY FP/BAS				
K- (D) Eng: 33%; 56% (growth)				
K- (D) Span: 32%; 74% (growth)				
1st- (J) Eng: 51%; 46% (decline)				
1st- (J) Span: 36%; 50% (growth)				
2nd- (M) Eng: 42%; 60% (growth)				
2nd- (M) Span: 50%; 69% (growth)				
22-23 EOY mClass				
K-Eng; 70%				
K-Span; 89%				
1st Eng; 56%				
1st Span; 66%				
2nd Eng; 50%				
2nd Span; 77% Staff Responsible for Monitoring: Classroom Teachers Interventionists Instructional Coaches Tutors Administration Funding Sources: Literacy Interventionists - 199 - State Compensatory Ed - \$150,000				
No Progress Continue/Modify	X Discor	ntinue	•	•

Performance Objective 3: By the end of 2023-2024, 80% of all K-2 students will demonstrate mastery by earning a Level 3, 4, or 5 (on Grade Level) on the EOY Math ISIP.

Evaluation Data Sources: Istation
Data meeting spreadsheet noting T1, T2, and T3
Walk-throughs and observations
Unit planning documents
Lesson Plans
DCA results

Strategy 1 Details		Reviews			
Strategy 1: Teachers will assess K-2 students using Istation, short cycle assessments, and DCAs while progress monitoring	Formative		Summative		
students in T1, T2, and T3 to monitor student achievement. Coaches and interventionists will work closely with first and second grade to offer support with T1 instruction and T2 intervention.	Dec	Feb	Mar	June	
Strategy's Expected Result/Impact: 2023 K-2 Istation					
Kinder: 79% (Level 3/4/5- Grade Level Expect.) 1st: 62% (Level 3/4/5- GL Expect.) 2nd: 40% (Level 3/4/5- GL Expect.) Staff Responsible for Monitoring: Classroom Teachers Interventionists Instructional Coaches Tutors Administration					
Funding Sources: Math Interventionist - 199 - State Compensatory Ed - \$75,000					
No Progress Continue/Modify	X Discon	tinue	1		

Performance Objective 4: By the end of the 23-24 school year, all students in 3rd and 4th grade will meet or exceed 80% passing on 23-24 STAAR Reading assessment. All students in grades 3rd-5th grade will achieve the following increases in the meets category for 23-24 STAAR Reading assessment: Third grade English--56% to 65%; Spanish--40% to 55%; Fourth grade English--41% to 55%; Spanish--44% to 55%; Fifth grade English--68% to 75%; Spanish--0% to 50%

High Priority

Evaluation Data Sources: BAS Assessment Results

Istation data

Data meeting spreadsheet noting T1, T2, and T3 (individual student growth using F/P BAS Data)

Walk-throughs and observations

Unit planning documents

Lesson Plans

DCA results

Interim assessments

STAAR results

Strategy 1 Details	Strategy 1 Details			
Strategy 1: Teachers will assess 3-5 students using the BAS system three times yearly for students on T2, T3, and all new		Formative		Summative
students while progress monitoring students in T1, T2, and T3 to monitor student achievement.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: 3rd grade students will increase from 27.54% to 50% English and 34.48% to				
50% Spanish2020-2021 data.				
4th grade students will increase meets to from 31% to 50% English and 25% to 50% Spanish in both Reading/Writing, as measured by STAAR.				
5th grade Reading will increase from 49.37% to 50% meets (English).				
*For 23-24, student scores will be categorized Low Does Not Meet, High Does Not Meet, Low Approaches, High Approaches, Meets, and Masters.				
Staff Responsible for Monitoring: Classroom Teachers				
Interventionists				
Instructional Coaches				
Tutors				
Administration				

Strategy 2 Details	Reviews			
Strategy 2: Teachers will use Literacy Footprints to teach identified targeted skills for intervention in Reading and for		Formative		Summative
progress monitoring of intervention.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Students will be identified for targeted skills that will be taught during WIN time.				
Staff Responsible for Monitoring: Interventionists				
Instructional Coaches				
Administration				
Teachers				
TEA Priorities:				
Build a foundation of reading and math				
- Targeted Support Strategy - Additional Targeted Support Strategy				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Performance Objective 5: By the end of the 23-24 school year all fourth grade students will meet or exceed 83% passing on the 23-24 STAAR Math assessment. All students in grades 3rd-5th grade will achieve the following increases in the meets category for 23-24 STAAR Math assessment: Third grade 44% to 55%; Fourth grade 60% to 70%; Fifth grade 60% to 70%.

High Priority

Evaluation Data Sources: Istation data
Data meeting spreadsheet noting T1, T2, and T3
Walk-throughs and observations
Unit planning documents
Lesson Plans
DCA results
Interim assessments
STAAR results

Strategy 1 Details		Rev	iews	
Strategy 1: Students in grades K-3 will increase skills in fact fluency through targeted practice.		Formative		Summative
Strategy's Expected Result/Impact: Students will perform higher on formative and summative assessments due to an increase in fact fluency.	Dec	Feb	Mar	June
Staff Responsible for Monitoring: Classroom Teachers Instructional coaches Interventionists Administrators				

Strategy 2 Details		Rev	views	
Strategy 2: Each 3rd-5th grade math teacher will be provided time to PLC to learn how to implement the district curriculum		Formative		
math instructional frameworks, use research based instructional strategies, provide clarity of purpose of learning, and how to analyze data using the PDSA model so that instruction can adapt to the specific needs of the students.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: 3rd-5th grade teachers will be provided with time to meet for PLC and professional learning on backwards design, data analysis, understanding TEKS, and instructional strategies with members of the Focus Team.				
Staff Responsible for Monitoring: Instructional Coaches Administration Teachers				
TEA Priorities: Build a foundation of reading and math - Targeted Support Strategy - Additional Targeted Support Strategy				
Strategy 3 Details		Rev	views	
Strategy 3: Teachers will assess 3-5 students using Istation three times yearly while progress monitoring students in T1, T2,		Formative		Summative
and T3 to monitor student achievement. Strategy's Expected Result/Impact: Teachers will use Savvas and iStation to give skill specific lessons for students identified for T2 instruction.	Dec	Feb	Mar	June
Staff Responsible for Monitoring: Classroom Teachers Interventionists Instructional Coaches Administration				
Targeted Support Strategy - Additional Targeted Support Strategy				
Administration	X Discon	tinue		

Performance Objective 6: Accelerated instruction will be provided during WIN time for all students who failed to achieve satisfactory performance on the 3rd-5th Reading and Math STAAR and for students identified K-2 needing T2 and T3 intervention.

Evaluation Data Sources: Student Data Folders

BOY, MOY, EOY screeners (iStation, Amplify, mCLASS, Let's Go Learn Diagnostic, etc.)

Short-term Assessments

District Common Assessments

State Interims

Reports from online platforms

Data will be analyzed, and acceleration plans monitored and adjusted through PLCs and/or Care Teams.

Reviews				Strategy 1 Details Reviews			
	Formative		Summative				
Dec	Feb	Mar	June				
	Rev	iews					
		Summative					
Dec	Feb	Mar	June				
		Formative Dec Feb Rev Formative	Formative Dec Feb Mar Reviews Formative				

Performance Objective 7: All students will have the opportunity to engage in SEL groups with the counselor as identified by teachers, students, and parents. Examples of groups will include grief, family changes, anger management, peer relations, social skills, and anxiety.

Evaluation Data Sources: Decrease in office referrals Counselor feedback from teacher and parent referrals online Teacher feedback Parent feedback

Strategy 1 Details		Reviews			
Strategy 1: Counselor will share SEL practices and activities including welcoming/inclusion activities, engaging strategies,		Formative			
brain breaks, transitions, and optimistic closures from SEL CASEL 3 Signature Practices Playbook. https://schoolguide.casel.org/uploads/2018/12/CASEL_SEL-3-Signature-Practices-Playbook-V3.pdf	Dec	Feb	Mar	June	
Strategy's Expected Result/Impact: Students will acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Staff Responsible for Monitoring: Counselor Teachers Administration Social Worker Parent Liaison					
Strategy 2 Details		Rev	riews	•	
Strategy 2: Staff members will receive self care strategies for self and students a minimum of one time monthly shared by		Formative		Summative	
the counselor. Self care practices will include game, challenges, articles, calm techniques, and calendars. Strategy's Expected Result/Impact: Staff members will have the tools necessary to share with students and colleagues to assist each other in meeting SEL goals. Staff Responsible for Monitoring: Counselor Administration	Dec	Feb	Mar	June	
Strategy 3 Details		Rev	riews		
Strategy 3: The counselor will organize and share results from the xSEL survey. Results will be used to determine student		Formative		Summative	
and class needs. https://xsel-labs.com/ Strategy's Expected Result/Impact: Increase in student SEL	Dec	Feb	Mar	June	

Decrease in discipline referrals
Increase in positive office referrals

No Progress

No Progress

Continue/Modify

Discontinue

Performance Objective 8: All staff will hold task demands for all students engaging in non-compliance.

Evaluation Data Sources: Discipline referrals

T2 documentation

Strategy 1 Details		Reviews			
Strategy 1: Teachers will minimize T1 distraction through positive reinforcement.		Formative			
Strategy's Expected Result/Impact: Increase in T1 learning	Dec	Feb	Mar	June	
Increase in PAW points as rewards for students in common area					
Staff Responsible for Monitoring: All staff					
ESF Levers:					
Lever 3: Positive School Culture, Lever 5: Effective Instruction					
Funding Sources: Rewards for PAW points - 199 - General Fund - \$500					
Strategy 2 Details	Reviews				
Strategy 2: Thrive Don't Survive; Successful Classroom Management presentation to whole staff by Lisa Woodward		Formative		Summative	
including a PBIS Matrix Presentation by Serrano and Floyd.	Dec	Feb	Mar	June	
Strategy's Expected Result/Impact: Decrease in discipline referrals					
T2 and T3 documentation					
Staff Responsible for Monitoring: All staff					
ESF Levers:					
Lever 3: Positive School Culture, Lever 5: Effective Instruction					
No Progress Continue/Modify	X Discon	tinue			

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

Performance Objective 1: Student data will be tracked and analyzed for all K-5 students. Goal setting and portfolios will be used to evaluate individual understanding of the curriculum and measure individual growth.

Evaluation Data Sources: Data Meetings Updated Spreadsheet after each meeting T2 and T3 forms in Success Ed Student goal setting folders/documents

Strategy 1 Details		Rev	views	
Strategy 1: Teachers will conduct data conferences with students using data binders. Data binders will incorporate a		Summative		
minimum of these components: Where am I compared to where I need to be? What is my personal learning goal? Am I making progress? Are the processes I'm using helping me learn or moving me towards my goal? What could I do differently	Dec	Feb	Mar	June
to get better learning results?				
Strategy's Expected Result/Impact: Students will be aware of individual goals and understand assessment results, current levels, progress towards goals, processes that work, and changes to make improvements.				
Staff Responsible for Monitoring: Instructional Coaches				
Interventionists				
Administration				
Lead Teachers				
TEA Priorities:				
Build a foundation of reading and math				
Strategy 2 Details		Rev	iews	
Strategy 2: Data meetings will be pre-planned after assessments to identify students that need additional targeted	Formative Su			Summative
intervention. Data will be kept by our literacy and math specialists. Reading and Math interventionists will meet with	Dec	Feb	Mar	June
teachers that identify students in T2 and T3 to produce progress monitoring goals in the necessary subjects documented. Instructional coaches will support classroom teachers with interventions.				
Strategy's Expected Result/Impact: Data meetings monthly for teachers and CARE team meetings every Friday, as needed, for student concerns.				
Staff Responsible for Monitoring: Interventionists				
Instructional Coaches				
Administration				
Teachers				
No Progress Accomplished — Continue/Modify	X Discon			

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

Performance Objective 2: Weekly smore newsletters, Skyward messages, and field trip forms will be translated to English and Spanish for improved communication.

Evaluation Data Sources: Partnership with PTA for sponsored activities Notes from the Family Engagement Committee Smore newsletters sent weekly to parents with translation opportunities Surveys

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

Performance Objective 3: Students, parents, and the community will engage with WCES staff and WCES PTA to increase overall involvement with the school.

Evaluation Data Sources: Event Planning Committee Minutes

Teacher Input Parent Input

Strategy 1 Details		Reviews			
Strategy 1: Teachers will hold fall parent conferences and share the Parent Engagement Policy, Title 1 Compact, and data		Summative			
binders focusing on goal setting for Math and Reading. Strategy's Expected Result/Impact: Parents will have an understanding of the Parent Engagement Policy and Title 1 Compact as well as other resources available to parents.	Dec	Feb	Mar	June	
Staff Responsible for Monitoring: Classroom Teachers Counselor Administration					
Strategy 2 Details		Re	views		
Strategy 2: Provide opportunities for student/parent/community involvement activities such as: Meet the Teacher,	Formative S			Summative	
Grandparent's Lunch, PTA events such as Bingo and Fall Festival, Fine Arts Night, Parents as Partners Literacy Night, Spring Open House, Math/Science Night, and award ceremonies.	Dec	Feb	Mar	June	
Strategy's Expected Result/Impact: Students, parents, and the community will engage with WCES staff and WCES PTA to increase overall involvement with the school.					
Staff Responsible for Monitoring: Administration Leadership Team Event Committee					
Funding Sources: Food/Snacks for events - 211 - Title 1, Part A - \$2,000					
Strategy 3 Details		Re	views	<u> </u>	
Strategy 3: Administration will hold an Annual Title 1 Meeting to distribute the Parent Engagement Policy as well as to	Formative Summa			Summative	
inform parents of Title 1 status and requirements in Spanish and English. Strategy's Expected Result/Impact: Parent Engagement Policy will be distributed to parents as well as a list of	Dec	Feb	Mar	June	

resource available. Staff Responsible for Mor Social Worker	nitoring: Administration					
	% No Progress	Accomplished	Continue/Modify	X Discor	tinue	

Performance Objective 1: 100% of staff will receive training in Standard Response Protocol and CRAZE on how to react during emergency events that might take place.

Evaluation Data Sources: PD Agenda PowerPoint training slides Drill logs Debrief notes after each drill

Strategy 1 Details	Reviews				
Strategy 1: Teachers will receive Safety and Security training including information on all drills. All teachers will be able		Formative			
to access Crisis Go and understand how to use the program.	Dec	Feb	Mar	June	
Staff Responsible for Monitoring: Assistant Principal					
Strategy 2 Details		Rev	views		
Strategy 2: 100% of staff and students will participate in 11 safety drills including drills for holds, fire, evacuation, lockout,	Formative Sumi			Summative	
lock down, shelter for hazmat and weather throughout the school year utilizing the standard response protocols.	Dec	Feb	Mar	June	
Strategy's Expected Result/Impact: Staff and student understanding of each drill utilizing the standard response protocols.					
Staff Responsible for Monitoring: Administration					
No Progress Continue/Modify	X Discor	ntinue			

Performance Objective 2: 100% of students and staff implement will implement PBIS in all common areas and in classrooms.

Evaluation Data Sources: CHAMPS training (refresher and initial)

Decrease in office referrals Increase in positive office referrals Walk-throughs and observation data

Strategy 1 Details Reviews				
Strategy 1: The PBIS committee will share out ideas for implementation and behavior intervention strategies for T1. The		Summative		
SSA coach will provide training as well as modeling for teachers for individual needs.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Increase in learning and decrease in behaviors that prohibit learning.				
Staff Responsible for Monitoring: Instructional Coaches				
ESF Levers:				
Lever 3: Positive School Culture				
Strategy 2 Details		Rev	iews	
Strategy 2: Students will be recognized for their positive actions and recognized by staff members for their behaviors	Formative 5			Summative
related to good citizenship utilizing character traits.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Increased positive behaviors				
Staff Responsible for Monitoring: Assistant Principal SSA Teacher				
SOLI TOUCHOL				
ESF Levers:				
Lever 3: Positive School Culture				
Strategy 3 Details		Rev	iews	1
Strategy 3: 100% of staff will have the opportunity to volunteer to serve on the PBIS committee helping to form school	Formative Sur			Summative
wide procedures for common areas and student incentives.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Unified campus expectations for common areas				
Staff Responsible for Monitoring: Administration PBIS committee				
r Dis commutee				
No Progress Continue/Modify	X Discon	tinue	I	_1

Performance Objective 3: Student attendance for 2022-23 was PK-93.28% and K-5-94.40%. Student attendance for PK-5 will be at or above 95%.

Evaluation Data Sources: Attendance Reports

Truancy Meeting Minutes

Communication Logs from teachers

Strategy 1 Details	Reviews			
Strategy 1: A leadership team for current 5th grade students will be established to encourage attendance in each grade level,		Summative		
serve as morning greeters, offer support to office staff, and serve as role models for WCES.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Increase leadership skills in students Allow students to see peers in leadership roles Teach real world applications such as interviewing, speaking in public, and communication skills. Staff Responsible for Monitoring: Librarian Administration Office Staff				
No Progress Continue/Modify	X Discon	tinue		

Performance Objective 4: Create and develop an on-boarding process for all new staff members to include designated meetings to answer questions and offer assistance as needed.

Strategy 1 Details		Rev	iews	
Strategy 1: Monthly meeting with all new staff to discuss topics of choice, answer questions regarding policies/procedures,		Summative		
or receive training from appropriate personnel.	Dec	Feb	Mar	June
Strategy's Expected Result/Impact: Risk-free environment will be developed for all new staff members to feel comfortable asking questions and understanding expectations at WCES. Staff Responsible for Monitoring: Administration Instructional Coaches				
No Progress Accomplished Continue/Modify	X Discon	tinue		

Targeted Support Strategies

Goal	Objective	Strategy	Description
1	4	1	Teachers will assess 3-5 students using the BAS system three times yearly for students on T2, T3, and all new students while progress monitoring students in T1, T2, and T3 to monitor student achievement.
1	4	2	Teachers will use Literacy Footprints to teach identified targeted skills for intervention in Reading and for progress monitoring of intervention.
1	5	2	Each 3rd-5th grade math teacher will be provided time to PLC to learn how to implement the district curriculum math instructional frameworks, use research based instructional strategies, provide clarity of purpose of learning, and how to analyze data using the PDSA model so that instruction can adapt to the specific needs of the students.
1	5	3	Teachers will assess 3-5 students using Istation three times yearly while progress monitoring students in T1, T2, and T3 to monitor student achievement.

Additional Targeted Support Strategies

Goal	Objective	Strategy	Description
1	4	1	Teachers will assess 3-5 students using the BAS system three times yearly for students on T2, T3, and all new students while progress monitoring students in T1, T2, and T3 to monitor student achievement.
1	4	2	Teachers will use Literacy Footprints to teach identified targeted skills for intervention in Reading and for progress monitoring of intervention.
1	5	2	Each 3rd-5th grade math teacher will be provided time to PLC to learn how to implement the district curriculum math instructional frameworks, use research based instructional strategies, provide clarity of purpose of learning, and how to analyze data using the PDSA model so that instruction can adapt to the specific needs of the students.
1	5	3	Teachers will assess 3-5 students using Istation three times yearly while progress monitoring students in T1, T2, and T3 to monitor student achievement.

State Compensatory

Budget for Willow Creek Elementary

Total SCE Funds: \$225,000.00 **Total FTEs Funded by SCE:** 3

Brief Description of SCE Services and/or Programs

Interventionist service students in tier 3 for Reading and Math in English and Spanish. Interventionist progress monitor students in the program to see if they need further evaluation or if they are gaining knowledge in the skills where gaps occur.

Personnel for Willow Creek Elementary

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Crystal	Barnhill	1
Cynthia	Harbster	1
Sheyla Rodriguez	Bilingual Interventionist	1

Title I

1.1: Comprehensive Needs Assessment

Comprehensive Needs Assessment is added as an addendum to the CIP.

2.1: Campus Improvement Plan developed with appropriate stakeholders

CIP developed with staff members, parents, and community members.

2.2: Regular monitoring and revision

CIP is monitored and revised as needed a minimum of three times yearly.

2.3: Available to parents and community in an understandable format and language

CIP will be uploaded by the district and available to parents and community.

2.4: Opportunities for all children to meet State standards

All students have access to Tier 1, high quality instruction.

2.5: Increased learning time and well-rounded education

Teachers and students follow the instructional minutes set forth by the district for all core content areas.

2.6: Address needs of all students, particularly at-risk

CIP addresses the needs of all students including at-risk and economically disadvantaged.

3.1: Annually evaluate the schoolwide plan

CIP is evaluated in May of each year by the CPAC.

4.1: Develop and	l distribute Parent a	and Family E	Engagement Policy
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4.2: Offer flexible number of parent involvement meetings

5.1: Determine which students will be served by following local policy

Targeted assistance is addressed in the CIP for subgroups of "white" and all students.

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Norma Sandoval	Title 1 Coach	ELAR	.5
Renee Gillen	Title 1 Coach	Math	.5

2023-2024 Campus Site-Based Committee

Committee Role	Name	Position
Paraprofessional	Erin Pickett	Principal's Secretary
Administrator	Stacie Witt	Principal
Classroom Teacher	Malia Brooks	K Teacher
Classroom Teacher	Lindsey Davis	3rd Grade Teacher
Counselor	Dee Dee	Counselor
Administrator	Danielle Serrano	Assistant Principal
Parent	Melissa Jones	PTA President
Classroom Teacher	Christie Broughton	2nd Grade Teacher
Classroom Teacher	Ashley Hudspeth	1st Grade Teacher
Classroom Teacher	Laurie Raney	4th Grade Teacher
Classroom Teacher	Yvette Stanley	5th Grade Teacher
Classroom Teacher	Brittany Schwerman	Special Education
Parent	Carla Linthicum	Parent
Parent	Amanda Robertson	Parent
Non-classroom Professional	Kristi Baker	Block Team Lead
Non-classroom Professional	Cynthia Harbster	Literacy Interventionist
Non-classroom Professional	Kent Nevitt	СТІ

Campus Funding Summary

	199 - General Fund					
Goal	Objective	Strategy	Resources Needed Account Code	Amount		
1	1	2	Lead4ward Vertical Alignment	\$0.00		
1	6	2	Think it Up	\$3,000.00		
1	8	1	Rewards for PAW points	\$500.00		
		•	Sub-T	otal \$3,500.00		
			211 - Title 1, Part A			
Goal	Objective	Strategy	Resources Needed Account Code	Amount		
1	1	2	Literacy and Math Coaches	\$78,000.00		
2	3	2	Food/Snacks for events	\$2,000.00		
		•	Sub-Tot	al \$80,000.00		
			199 - State Compensatory Ed	•		
Goal	Objective	Strategy	Resources Needed Account Code	Amount		
1	2	1	Literacy Interventionists	\$150,000.00		
1	3	1	Math Interventionist	\$75,000.00		
Sub-Total \$225,000						

Addendums



WCES Accelerated Instruction Plan

o Schedule by content and grade level

For any student who did not pass STAAR grades 3 and 4, no less than 30 hours of accelerated instruction will be delivered in the 2021-2022 school year (starting in fall 2021). Accelerated instruction will be from certified classroom teachers or tutors delivering supplemental instruction after school or embedded in the school day meeting HB4545 requirements.

Students will be grouped according to grade level and skills identified in areas of concern for both Reading and Math

o Description of tutoring format

Students on Tier 2 intervention will receive additional classroom support during Tier 1 time and Tier 2 time to address targeted Texas Essential Knowledge and Skills (TEKS)-aligned instruction for the applicable grade level and content area. This instruction will be in addition to the normal instruction provided to students. The instruction will be designed to assist the student in achieving satisfactory performance in the content area and will not be scheduled during foundation curriculum, enrichment curriculum, recess, or physical activity.

Students on Tier 3 intervention will receive additional classroom support during Tier 1 time and Tier 3 time to address targeted Texas Essential Knowledge and Skills (TEKS)-aligned instruction for the applicable grade level and content area. This instruction will be in addition to the normal instruction provided to students. The instruction will be designed to assist the student in achieving satisfactory performance in the content area and will not be scheduled during foundation curriculum, enrichment curriculum, recess, or physical activity.

o Group sizes

Student will receive instruction in a small group environment (if parent waiver is signed). If a waiver is not signed by parents allowing groups more than three, then the students will be in a group size of no more than 3 students.

o Dates

Tutoring will begin September 8, 2021 and will continue until the 30 hours per necessary subject is completed.

o Progress monitoring process

Teachers and tutors will use progress monitoring for all students receiving accelerated instruction. For ELAR, teachers will use Running Records and Istation assessments. For Math, teachers will use Istation. Students in Tier 2 will receive progress monitoring every 3-4 weeks, and students in Tier 3 will receive progress monitoring every 2-3 weeks. Parents will receive a copy of the progress monitoring documentation at a minimum of once every 4 weeks.

o Process for evaluating program effectiveness. This will be reported at the district level periodically throughout the year.

Administration will be observing during tutoring times throughout the day as well as after school. Teacher input and parent input will be gathered focusing on curriculum, resources, progress monitoring tools, and communication.

Accountability Summary 2018 - 2021					
Name of Campus	WILLOW CREEK EL				
Campus Number	220918114				

Student Ashiovement	Raw Component Score				
Student Achievement	2018	2019	2020	2021	
STAAR Performance	49	45		40	
College, Career and Military Readiness (2018-2020 Rules)	N/A	N/A	N/A		
% Military Enlistment	#N/A	#N/A	N/A	<- Hand enter from 2020 CCMR	
% CTE Coherent Sequence	#N/A	#N/A	N/A	Accountability Data Report*	
College, Career and Military Readiness (2021 Rules) **				N/A	
Graduation Rate	N/A	N/A	0.0	N/A	

^{**} The calculation of CCMR changed significantly in 2021.

The following 2 data measures that were included in the calculation of CCMR in 2018, 2019 and 2020 were excluded beginning in 2021:

- 1. Military Enlistment (which is excluded from accountability calculations until reliable data can be obtained directly from the US Armed Forces)
- 2. The 1/2 point CCMR credit for a CTE coherent sequence graduate completing and receiving credit for at least one CTE course aligned with an IBC

In order to allow for a more applicable comparison of 2021 CCMR with previous years, the CCMR scores reported in this row have been adjusted by subtracting the percentage of students who met CCMR based on military enlistment or based on the 1/2 point credit for coherent sequence CTE from the CCMR scores reported for 2018, 2019 and 2020.

School Drograss		Raw Component Score				
School Progress	2018	2019	2020	2021		
Academic Growth	74	68				
Relative Performance (STAAR Performance and CCMR)	49	45		40		
Relative Performance (% EcoDis)	48.6%	45.7%		51.3%		

Closing the Gans	% of Indicators Met				
Closing the Gaps	2018	2019	2020	2021	
Academic Achievement Status	71%	31%		36%	
Growth Status	93%	57%			
Graduation Status	N/A	N/A		N/A	
English Language Proficiency Status	100%	100%		100%	
Student Success Status (STAAR Performance)	89%	50%		44%	
School Quality Status (CCMR)	N/A	N/A		N/A	

^{*} To access the 2020 Accountability Data Report, click on:

https://rptsvr1.tea.texas.gov/perfreport/account/acct_srch.html

Then select 2019-20 School Year, Campus Level Report, Your School District. Then select View Report for your campus.

In the blue bar at the top of the screen, hover your mouse over Student Achievement and select CCMR.

CIP Goals (K-2) Reading

Goal 1: <u>STUDENT ACHIEVEMENT</u>: We will provide quality Tier I instruction and systematic intervention to ensure high levels of learning for all students (ASPIRE 1, 2, 4, 5).

Performance Objective 1: By the end of the 20-21 school year, <u>85% of K-2</u> students will grow a minimum of a year's growth as measured by Fountas & Pinnell BAS.

K – 2 BAS Reading Data							
Grade Level	Growth	CIP %	Met EOY		EOY		
serveo ro absig man	(1 Year)	sinon, o pra		EOY Grade	Grade		
thirty of thirds Trailers and surfamiliar	Self sector against Brastation of the a	h category i sin vajledcos	Level Leve				
			Expectation Expec		Expectation		
minery factor and a second	merca a hara jiba	Landranged		%	%		
Kindergarten	75%	-10%		72%	-28%		
First Grade	79%	-6%		59%	-41%		
Second Grade	83%	-2%		78%	-22%		

21/22 CIP Goal Statement:

Performance objective 1: By the end of 21-22 school year,	_%
of K-2 students will meet grade level expectations or above as measured I	by
Fountas & Pinnell BAS.	

CIP Goals (3-5) Reading

Goal 1: <u>STUDENT ACHIEVEMENT</u>: We will provide quality Tier I instruction and systematic intervention to ensure high levels of learning for all students (ASPIRE 1, 2, 4, 5).

<u>Performance Objective 2</u>: By the end of the 20-21 school year, <u>3rd grade</u> students will increase to 50% in both Reading and Math as measured by STAAR. 3rd grade Reading will increase from 37% to 50%, and 3rd grade Math will increase from 35% to <u>50%</u>.

<u>Performance Objective 3</u>: By the end of the 20-21 school year, <u>4th grade</u> students will increase to 50% in both Reading and Math as measured by STAAR. 4th grade Reading will increase from 40% to 50%, and 4th grade Math will increase from 31% to 50%.

<u>Performance Objective 4</u>: By the end of the 20-21 school year, <u>5th grade</u> students will increase to 60% in both Reading and Math as measured by STAAR. 5th grade Reading will increase from 51% to 60%, and 5th grade Math will increase from 56% to <u>60%</u>.

3-5 STAAR Data Reading						
Grade Level	Did Not Meet Approaches	Approaches	Meets	Masters	CIP %	
3rd - English	39.13%	60.87%	27.54%	13.04%	-22.46%	
3rd - Spanish	44.83%	55.17%	34.48%	27.59%	-15.52%	
4th - English	45.83%	54.17%	30.56%	20.83%	-19.44%	
4th - Spanish	37.50%	62.50%	25.00%	12.50%	-25.00%	
5th - English	18.99%	81.01%	49.37%	31.65%	-10.63%	
5th - Spanish	20.00%	80.00%	50.00%	30.00%	-10.00%	

2020-2021 Istation Math EOY							
Grade	Tier 1	Tier 2	Tier 3				
Kinder	74%	17%	9%				
1st Grade	70%	18%	12%				
2nd Grade	38%	25%	35%				

mance Objective: By the end of the 21-22 school year, <u>Kindergarten</u> students will e to in Math as measured by Istation.
mance Objective: By the end of the 21-22 school year, 1st grade students will increase in Math as measured by Istation.
mance Objective: By the end of the 21-22 school year, 2nd grade students will increase in Math as measured by Istation.

CIP Goals (3-5)

Goal 1: <u>STUDENT ACHIEVEMENT</u>: We will provide quality Tier I instruction and systematic intervention to ensure high levels of learning for all students (ASPIRE 1, 2, 4, 5).

Performance Objective 2: By the end of the 20-21 school year, <u>3rd grade</u> students will increase to 50% in both Reading and Math as measured by STAAR. 3rd grade Reading will increase from 37% to 50%, and 3rd grade Math will increase from 35% to 50%.

Performance Objective 3: By the end of the 20-21 school year, <u>4th grade</u> students will increase to 50% in both Reading and Math as measured by STAAR. 4th grade Reading will increase from 40% to 50%, and 4th grade Math will increase from 31% to 50%.

Performance Objective 4: By the end of the 20-21 school year, <u>5th grade</u> students will increase to 60% in both Reading and Math as measured by STAAR. 5th grade Reading will increase from 51% to 60%, and 5th grade Math will increase from 56% to 60%.

STAAR Data Math										
Grade Level	Did Not Meet Approaches	Approaches	Meets	Masters	CIP %					
3rd	36%	64%	26%	10%	-24%					
4th	43%	57%	34%	21%	-16%					
5th	27%	73%	49%	34%	-11%					

	Total #					Multi-		Am Indian			
Campus	Total #	Male	%	Female	%	Race	%	AK Native	%	Asian	%
114	603	313	51.9%	290	48.1%	31	5.1%	32	5.3%	20	3.3%
Total	603	313	51.9%	290	48.1%	31	5.1%	32	5.3%	20	3.3%

Campus Totals

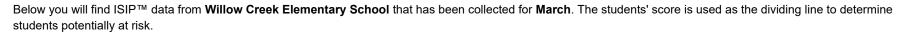
		Native						Econ		Special		Section
Black	%	HA/OPI	%	White	%	Hispanic	%	Dis	%	Ed	%	504
43	7.1%	2	0.3%	475	78.8%	355	58.9%	339	56.2%	68	11.3%	28
43	7.1%	2	0.3%	475	78.8%	355	58.9%	339	56.2%	68	11.3%	28

	At					
%	Risk	%	ELL	%	Gifted	%
4.6%	396	65.7%	215	35.7%	19	3.2%
4.6%	396	65.7%	215	35.7%	19	3.2%

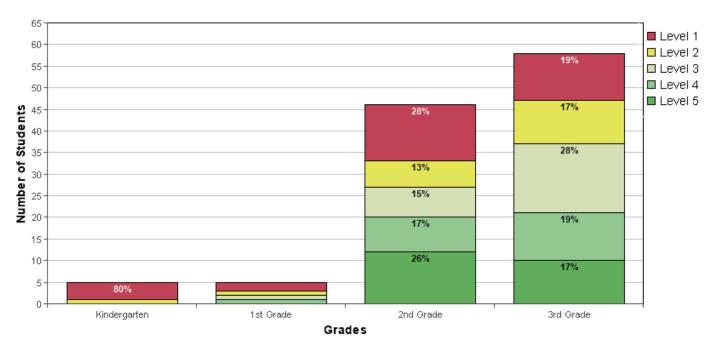
Changing Lives.

in March for Willow Creek Elementary School

Eagle Mountain - Saginaw ISD - 2021/2022 as of Tue Mar 08 2022 09:40:02 AM (-06:00)

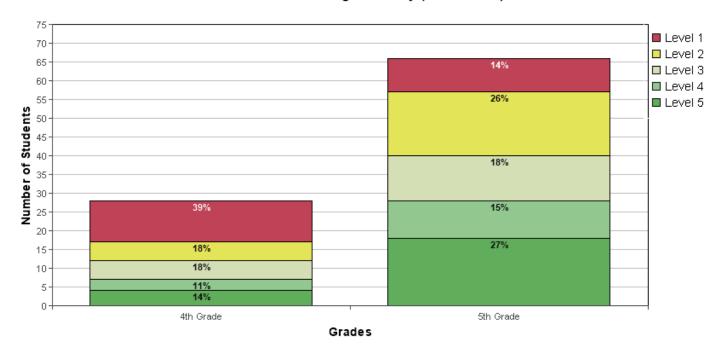


ISIP Early Reading Summary (March 2022)



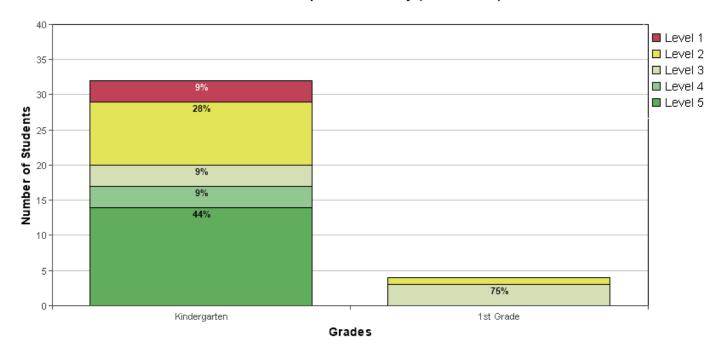
Total number of students who have been assessed using ISIP Early Reading in March: 114

ISIP Advanced Reading Summary (March 2022)



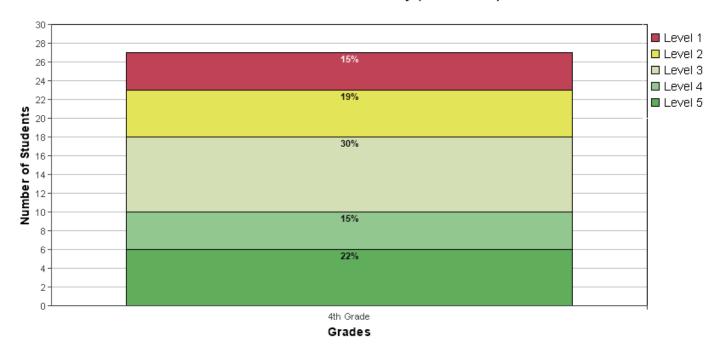
Total number of students who have been assessed using ISIP Advanced Reading in March: 94

ISIP Lectura Temprana Summary (March 2022)



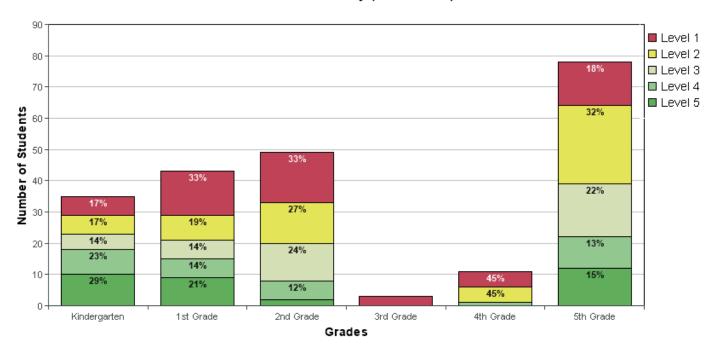
Total number of students who have been assessed using ISIP Lectura Temprana in March: 36

ISIP Lectura Avanzada Summary (March 2022)



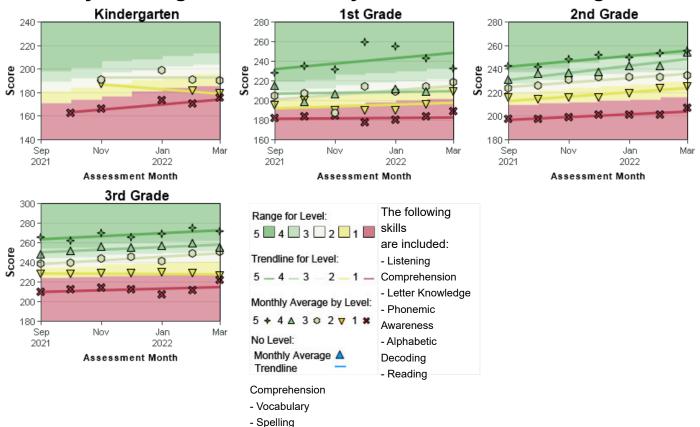
Total number of students who have been assessed using ISIP Lectura Avanzada in March: 27

ISIP Math Summary (March 2022)

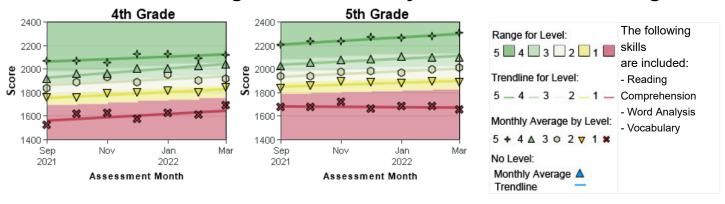


Total number of students who have been assessed using ISIP Math in March: 219

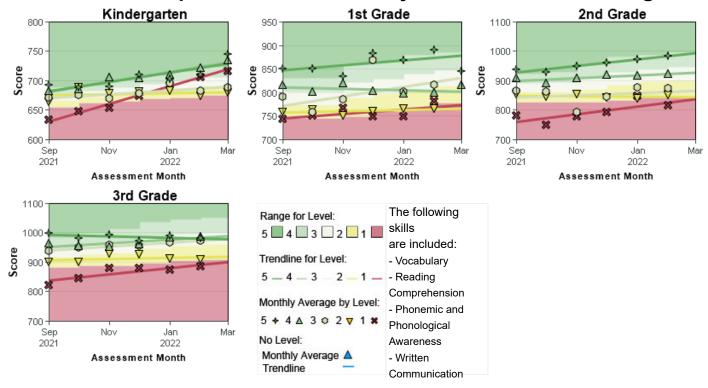
ISIP Early Reading - Skill Growth by Level - Overall Reading



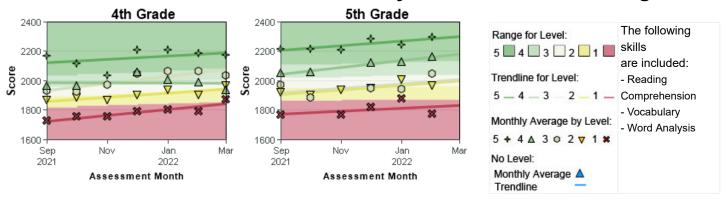
ISIP Advanced Reading - Skill Growth by Level - Overall Reading



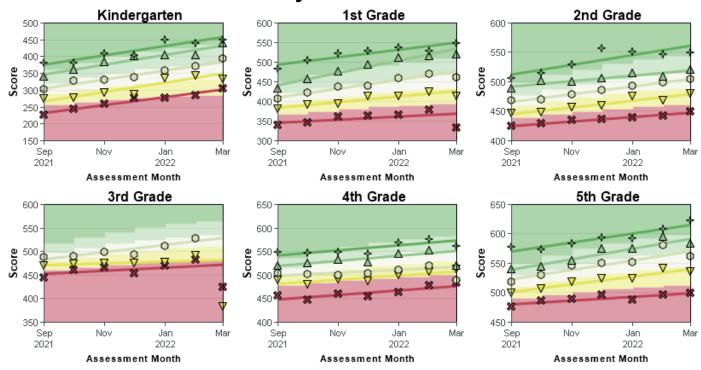
ISIP Lectura Temprana - Skill Growth by Level - Overall Reading



ISIP Lectura Avanzada - Skill Growth by Level - Overall Reading



ISIP Math - Domain Growth by Level - Overall Math





Trendline for Level:

5 _ 4 _ 3 _ 2 _ 1 _

Monthly Average by Level:

5 + 4 A 3 O 2 V 1 X

No Level:

Monthly Average Trendline

Comparing Measures: DIBELS 8th Edition View Population Time Measure Segment Results by: School Show Students Enrolled: Now School Year: 2021-2022 Measure: Composite Score Grade Divider: On Period: All Periods Level Filter: All Levels Grade: Grade K District: Eagle Mountain Saginaw ISD School: WILLOW CREEK ELEMENTARY Eagle Mountain Saginaw ISD Current as of 03/08/2022 ₩ILLOW CREEK ELEMENTARY **↳** Grade K Measures 20% 40% 60% 80% Total Students Composite Score 21-22 BOY 63 28(45%) 14(22%) 10(16%) 11(17%) 21-22 MOY 21(31%) 67 10(15%) 23(35%) 13(19%)



Comparing Measures: DIBELS 8th Edition View Population Time Measure Segment Results by: School Show Students Enrolled: Now School Year: 2021-2022 Measure: Composite Score Grade Divider: On Period: All Periods Level Filter: All Levels Grade: Grade 1 District: Eagle Mountain Saginaw ISD School: WILLOW CREEK ELEMENTARY Eagle Mountain Saginaw ISD Current as of 03/08/2022 ₩ILLOW CREEK ELEMENTARY ▶ Grade 1 Measures 20% 40% 60% 80% Total Students Composite Score 21-22 BOY 28(38%) 19(26%) 15(20%) 12(16%) 21-22 MOY 35(44%) 15(19%) 15(19%) 14(18%)

