

# Eagle Mountain Saginaw ISD

## Are you aware of your 403(b) benefit?

### THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommended that all employees visit our education page which can be found here: <https://www.omni403b.com/Employees/Education>

### WHY SAVE WITH 403(b)?

- > You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- > Investment gains in the plan are not taxed until distributed.
- > Retirement assets can be carried from one employer to another in most cases.

#### Future retirement savings value assuming 6% growth.

Monthly Contributions	5 Years	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

### HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider participating in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

<https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

### HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2021, you may contribute up to \$19,500 if you are 49 years of age and below and up to \$26,000 if you are 50 years of age and over. You may also be entitled to additional catchup provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877-544-6664** for further details.

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$19,500.00	\$26,000.00	\$3,000.00	\$58,000.00	\$58,000.00	\$64,500.00

## Looking for Help?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

### New accounts may be opened with following approved service providers

AIG RETIREMENT SERVICES FORMERLY VALIC  
 AMERICAN CENTURY SERVICES LLC  
 AMERICAN FUND CAPITAL GUARDIAN  
 AMERIPRISE FINANCIAL RIVERSOURCE  
 ASPIRE FINANCIAL SERVICES  
 ATHENE ANNUITY AND LIFE AVIVA  
 FIDELITY SECURITY LIFE INS CO  
 FIDUCIARY TRUST INTL FRANKLIN TEMPLETON  
 GWN EMPLOYEE DEPOSIT ACCT  
 HORACE MANN LIFE INS CO  
 INDUSTRIAL ALLIANCE SEC BEN  
 INVESCO OPPENHEIMERFUNDS  
 LINCOLN FINANCIAL GROUP  
 MET LIFE INVESTORS  
 METLIFE  
 MIDLAND NATIONAL LIFE INSURANCE  
 MODERN WOODMEN OF AMERICA  
 NATIONAL LIFE GROUP LSW  
 NY LIFE INS ANNUITY CORP  
 PENSERV SMARTSAV FORMERLY FORESTERS  
 PLANMEMBER SERVICES CORP  
 PUTNAM INVESTMENTS  
 ROTH AMERICAN CENTURY SERVICES LLC  
 ROTH ASPIRE  
 ROTH GWN EMPLOYEE DEPOSIT ACCT  
 ROTH INVESCO OPPENHEIMERFUNDS  
 ROTH LINCOLN FINANCIAL GROUP  
 ROTH NATIONAL LIFE GROUP LSW  
 ROTH PENSERV SMARTSAV FORMERLY FORESTERS  
 ROTH PLANMEMBER SERVICES CORP  
 ROTH SECURITY BENEFIT  
 SECURITY BENEFIT  
 TRANSAMERICA  
 VANGUARD FIDUCIARY TRUST CO  
 VICTORY CAPITAL USAA MUTUAL FUNDS  
 VOYA FINANCIAL RELIASTAR  
 ASPIRE FINANCIAL SERVICES 457  
 PENSERV SMARTSAV FORMERLY FORESTERS 457  
 ROTH ASPIRE FINANCIAL SERVICES 457